

MAYFIELD CITY SCHOOL DISTRICT
Monday, June 30, 2014 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
6:30 P.M.

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. EXECUTIVE SESSION

Board Action: 2014-100

The Mayfield Board of Education approved to convene to an Executive Session per ORC 121.22(G)(1) to consider the employment or compensation of public employees & ORC 121.22 (G)(2) to discuss the sale / purchase / lease of public property.

Time In: 6:31pm Time Out: 7:06pm

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

3. PLEDGE OF ALLEGIANCE/HONORS --

4. ASSESSMENT, GRADING, & REPORTING

Board Action: 2014-101

The Mayfield Board of Education endorsed the Assessment, Grading, & Reporting Practices as outlined in Att.1 , however, these practices represent administrative guidelines and not policies of the Mayfield Board of Education and/or the Mayfield City School District.

File Attachments

[June 30, 2014 Regular Meeting Att.#1.pdf \(75 KB\)](#)

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

5. COMMUNITY COMMUNICATIONS

None

6. PRESIDENT'S ANNOUNCEMENTS

Sue Groszek: Attended the Model Schools Conference, stated how informative, focus was college AND career ready, other conference areas - problem solving, technology, thinking skills, etc.

Al Hess: responded how powerful the conference was, he was "Lost In The 60's", now an advocate of technology in every classroom & in the hands of every student. Mentioned the importance of current personal technology like cell phones. Talked about 70% of young people not eligible for the armed forces due to critical thinking skills.

Dr. Kelly, thanked all that attended during a very business time of the year for school operations.

George Hughes - indicated that he thinks we're moving in the right direction by developing the infrastructure to accommodate the use of technology in the building and all of this is made possible by the very generous support from the community.

7. BOARD MEMBER COMMITTEE REPORTS

B. RESOLUTION IN SUPPORT OF - PRESERVING THE "THOROUGH AND EFFICIENT" PROVISION OF THE OHIO CONSTITUTION -- ATT.#2.

Board Action: 2014-102

The Mayfield Board of Education approved the attached resolution as found in Att.#2 that reads in part "...the constitutional provision requiring the General Assembly to secure a thorough and efficient system of common schools has held the State of Ohio to a high standard for over 160 years...the Mayfield City School District strongly opposes the removal of the words 'thorough and efficient' from Article VI, section 2 of the Ohio Constitution.."

George Hughes - mentioned his personal views that there are multitude of forces trying to unravel public education - specifically the Ohio Constitutional Modernization Committee Chairman feels that the language in the Constitution conflicts with the powers that ought to inure to the Legislature and therefore should be stricken so the judicial process is no longer relevant.

[June 30, 2014 Regular Meeting Att.#2.pdf \(197 KB\)](#)

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

8. SUPERINTENDENT'S ANNOUNCEMENTS

None

9. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2014-103

The Board of Education approved the Superintendent's recommendations of the following personnel items for the 2013-14 and/or the 2014-15 school year (as noted) as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

A. CERTIFIED - APPOINTMENTS, ADMINISTRATOR

Denise M. Cirino be approved as Director of Pupil Services, Central Office, effective August 1, 2014, for the 2014-2015 school year, and that she be given a three-year (260 days per year) administrative contract with an annual salary of \$115,747.00 (Step 4) and with all the emoluments and entitlements contained in the administrative compensation schedule.

B. CERTIFIED - ADMINISTRATIVE CONTRACTS

Ohio Revised Code 3319.02 requires the Board to act before the end of March on the contracts of those administrators who are to be awarded contracts for the next school year. Accordingly, it is recommended that the administrators listed below, whose contracts expire in the summer of 2014, be granted new administrative contracts effective with their 2014-2015.

1. **Nate W. Bishko** - HS Excel TECC Principal - 3 year
2. **Katherine A. Rateno** - Middle School Assistant Principal - 3 year

C. CERTIFIED - APPOINTMENTS

Tyler J. Haba

Tentative Assignment: Health & Physical Education Teacher, Middle School
Education: Kent State University – OH - 2011, BS
Experience: 1 Year Bedford High School, Bedford, OH
Contract: 1 Year limited contract for the 2014-2015 school year, effective 8/25/2014
Salary: \$45,114.00

Karen J. Hale

Tentative Assignment: Medical Technologies Teacher, HS Excel TECC
Education: University of Akron – OH - 1990, PhD
Central Michigan University – MI – 1983 - MA
St. Mary's College – CA – 1979 - BA
Experience: 31+ Years (Rehired Retiree)
Contract: 1 Year limited contract for the 2014-2015 school year, effective 8/25/2014
Salary: \$42,121.00

D. CERTIFIED: APPOINTMENTS, SUPPLEMENTAL (2013-2014)

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1. **Jessica Lynn Bynum** - (CORRECTION TO MAY 28, 2014 AGENDA) Revised hourly rate of \$16.75 per hour, instead of \$21.84 per hour, for ordering art supplies for Center Elementary for the 2013-2014 school year, as previously approved.
2. **Katherine Orlando** - AM/PM Supervision, Millridge - \$17.04 per hour.

Overnight Residence - 2 overnights each at \$132.03 per night and 1 Saturday Field Trip at \$138.38 for the following staff member to accompany Middle School students to Chicago, June 6-8, 2014:

1. **Christine Johanns**

Approval of the *rate of pay only*, in the amount of \$21.84 per hour, for the following Center Elementary certified staff for CVC (Center Volunteer Crew) who were previously approved on the September 25, 2013 Agenda:

1. **Carol Garton**
2. **Rebecca Hall**
3. **Molly Kish**
4. **Susan Meyer**
5. **Amy Schultz**

The following teachers will be compensated for days as indicated below, at the summer curriculum rate of \$120 per day, for participating in Evaluation Team Report (ETR) Training during the summer of 2014:

1. **Melissa Armstrong** - 8 days
2. **Darcy Edelman** - 5 days
3. **Jessica James** - 9 days
4. **Lillian McNulty** - 5 days

E. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL (2014-2015)

1. **Wende Bakeman** - Teach a Sixth Class - 80% of \$8,242.00 = \$6,593.60.
2. **Joan Benjamin** - Home Instruction Tutor - \$23.73 per hour as needed.
3. **Mary Bright** - Show Choir Director, High School - \$4,400.00.
4. **Jessica Lynn Bynum** - (CORRECTION TO MAY 28, 2014 AGENDA) Revised hourly rate of \$16.75 per hour, instead of \$21.84 per hour for ordering art supplies for Center Elementary for the 2014-2015 school year, as previously approved.
5. **Brian Fancher** - Assistant Show Choir Director, High School - \$2,860.00
6. **David Hrudka** - AM/PM Supervision, Excel TECC - \$17.04 per hour as needed.
7. **Victoria Loncar** - Special Education Coordinator/Curriculum Coordinator, Central Office - 15 Extended days at the per diem rate.
8. **Nathan Oshaben** - Teach a Sixth Class, High School - 60% of \$8,242 = \$4,945.20.
9. **Jennifer Stevenson** - Assistant Key Club, High School - \$1,144.00.
10. **Tamee Tucker** - Principal, Millridge - 10 Transition Days at her per diem rate to be used during the 2014-15 contract year.
11. **Heather Wellendorf** - Administrative Tasks, High School for 3 days, June 18 - June 20, 2014 - \$100.00 per day.

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The following staff be compensated for four (4) hours at the curriculum rate of \$120/day for participating in the Dyslexia Training on August 6, 2014:

1. **Lynn Connelly**
2. **Eric Davis**
3. **Michael Hughes**
4. **Joseph Mallin**
5. **Michael Reinhard**
6. **Kimberly Scarfo**
7. **Mackenzie Shay**
8. **Shawn Sindelar**

The following staff to be compensated for the Teach a Sixth Class Supplemental-HS for the 2014-2015 school year - \$8,424.00:

1. **Michael Bokovitz**
2. **Robert Friel**
3. **Alison Rolf**
4. **Karyn Wehagen-Sulzer**

The following staff to be compensated for the 50% of the Teach a Sixth Class Supplemental-HS (for one semester only) for the 2014-2015 school year - 50% of \$8,424.00 = \$4,212.00:

1. **Paula Canfield**
2. **Kelly Lynch**
3. **Brittany Pumphrey**
4. **Zachary Weagley**

The following teachers to be compensated one (1) day each at the curriculum rate of \$120/day for the following summer curriculum:

Grade 7 Language Arts

Nicole	Bond
Lynne	Browske
Sharon	Cormiea
Jeannemarie	DiPadova

The following teachers to be compensated two (2) days each at the curriculum rate of \$120/day for the following summer curriculum:

Grade 6 Math

Jeanne	Assing-Schroeder
Kristy	Mayer
Tricia	Potts-Peteritis
Carly	Vinborg

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The following teachers to be compensated three (3) days each at the curriculum rate of \$120/day for the following summer curriculum:

Grade 8 Language Arts

Lacey	Long-Goldberg
Melissa	Leppla
Kerry	Rutigliano
Angela	Satink

The following teachers to be compensated for third grade reading intervention summer school from June 17 to July 2 and July 9, 2014, at the summer school rate of \$35 per hour for a maximum of 40 hours each.

1. **Nicole Rucci-Macauda**
2. **Helen Suchy**

The following teachers to be compensated five (5) days each at the curriculum rate of \$120/day for the following summer training:

Middle School STEM Training

Megan	Johnson
David	Lammert

The following teachers to be compensated ten (10) days at the curriculum rate of \$120/day for the following summer training:

Middle School STEM Training

Vicki	McGarry
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The following teachers to be compensated for the CEVEC summer program during the summer of 2014, at \$35 per hour:

<u>Staff</u>	<u>Position</u>	<u># of Hours</u>
Michael Krenisky	Program Coordinator	145
Joseph Marino	Cleveland Clinic Coordinator	75

The following teachers to be compensated approval for the Extended School Year Program from June 23 through July 25, 2014, hours and pay rated as noted:

Intervention Specialists

Nicole Becka 9 am - 3 pm 24 days \$35 per hour

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Alison Dreher	9 am - 1 pm	12 days	\$35 per hour
Ana Luketina	9 am - 1 pm	12 days	\$35 per hour
Jennifer McGuire	9 am - 3 pm	24 days	\$35 per hour
Katherine Sbrocco	9 am - 3 pm	24 days	\$35 per hour

Substitutes if needed: **Nicole Durosko** & **Kathleen Morgan**

Speech Pathologist

Rachel Berkowitz	Up to 25 hours total, at \$35 per hour.
Jessica James	Up to 10 hours per week, for a total of 50 hours, at \$35 per hour.
Dianne Ricci	Up to 10 hours total, for a homebound student, at \$35 per hour.

The following teachers to be compensated paid at the Curriculum/Other Special Employment rate of \$120/day for High School Co-Teaching Development Committee Meeting on 2 days – TBD:

Albert Bartucci	Kristy Palmeri
Lynn Connelly	Corey Rice
Laila Discenza	Amy Rosby
Corey Hoynacke	Kimberlee Scarfo
Joseph Mallin	Mackenzie Shay

The following teachers to be compensated at the Curriculum/Other Special Employment rate of \$120/day for OT Curriculum Planning Meeting, on August 7, 2014:

Lillian McNulty
Melissa Mook
Kathryn Kleinhenz

The following teachers to be compensated at the Curriculum/Other Special Employment rate of \$120/day for Curriculum Days on TBD (maximum of 5 days):

Jennifer McGuire
Ana Luketina

The following teachers to be compensated at the Curriculum/Other Special Employment rate of \$120/day or \$20/hour for a total of 12 hours for CPI Full Training on June 23 & 24, 2014:

1. **Kimberly Brozier**
2. **Anthony Corpora**
3. **Brian Stephens**
4. **Carmelina Ward**

The following teachers to be compensated at the Curriculum/Other Special Employment rate of \$20/hour for a total of 3 hours for CPI Refresher Training on June 25, 2014:

1. **Nicole Becka**

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2. **Jennifer Carter**
3. **Brenda Graves**
4. **Molly Kish**
5. **Michael Krenisky**
6. **Kathleen Morgan**
7. **Anthony Corpora** (6 hours – full day)

The following teachers to be compensated one day each at the curriculum rate of \$120/day for the following summer curriculum:

Grades 1 & 2 Math

Lauren	Klein
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Grades 2 & 3 Math

Annette	DeMarco-Skufca
Lauren	Klein
Susan	Meyer
Kelly	Sanelli

Grades 4 & 5 Math

Brian	Stephens
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Grades 4 & 5 Language Arts

Brian	Stephens
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The following teachers to be compensated two days each at the curriculum rate of \$120/day for the following summer curriculum:

Grade 3 Science

Susan	Myers
Kelly	Sanelli
Brian	Stephens

F. CERTIFIED - APPOINTMENTS/POSITION ADJUSTMENT

The Superintendent recommends that **Tammi Bender**, Principal at Gates Mills Elementary, be increased to full-time, effective August 11, 2014, with a salary of \$102,532.00, in accordance with the administrative compensation schedule.

G. CERTIFIED - LEAVES OF ABSENCE

1. **Jennifer deBrow** - First Grade Teacher, Millridge - CORRECTION TO MAY 28, 2014 AGENDA - *Paid sick leave as a deduction from accumulated sick leave balance from April 22 through .25 day on June 4, 2014.* Unpaid parental leave began .75 day on June 4 through June 13, 2014. FMLA ran concurrently *with both paid and unpaid sick leave.*
2. **Laila Discenza** - Assistant Principal, High School - Paid sick leave as a deduction from accumulated sick leave balance from April 7, through June 6, 2014. Unpaid leave began June 9 through July 31, 2014. FMLA ran concurrently with paid and unpaid leave through June 27, 2014.

H. CERTIFIED - RETIREMENT

1. **Bernadette Ashley** - Sixth Grade Teacher, Middle School, is retiring at the end of the 2013-14 school year, after having been with Mayfield Schools since August of 2001. We want to express our appreciation for her many yers of excellent service and extend best wishes.
2. **Roberta Trump** - Health & Physical Education Teacher, Middle School, is retiring effective July 1, 2014, after having been with Mayfield Schools since August of 1980. We want to express our appreciation for her many years of excellent service and extend best wishes.

I. CERTIFIED - RESIGNATION

1. **Christine Rabe** - Tutor, Special Education, Middle School, effective June 13, 2014.
2. **Gerald Zaucha** - Library/Medial Specialist, Middle School, effective June 13, 2014.

J. CLASSIFIED - APPOINTMENTS, ADMINISTRATOR

It is recommended to approve **Robert Gongola** as Assistant Technology Director for Instruction, High School, effective July 1, 2014 of the 2014-2015 school year, and that he be given a 3-year, 260-day per year administrative contract with an annual salary of \$73,601.00 and with all the emoluments and entitlements contained in the administrative compensation schedule.

K. CLASSIFIED - APPOINTMENTS, SUPPLEMENTAL

1. **Sonya Nudel** - Show Choir Choreographer, High School - \$1,150.00.

The following Job Trainers, HS Excel TECC to be compensated for working 5 hours on Orientation Day on August 21, 2014:

1. **Nancy Farmer**
2. **Susan Flowers**
3. **David Hrudka**
4. **David Husat**
5. **Dianne Yerick**

The following staff members are recommended for the CEVEC summer program during the summer of 2014, at \$15.38 per hour:

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<u>Staff</u>	<u>Position</u>	<u># of Hours</u>
Darlene Fiorilli	Job Trainer	135
Kristen Gallucci-Fatica	Job Trainer	113
Debra Martin	Job Trainer	77

The following are recommended for Board approval for the Extended School Year Program from June 20 through July 25, 2014, hours as noted, at \$14.14 per hour:

Instructional Assistants

Shelley Bitonti	9 am - 3 pm
Emily Brightman	9 am - 3 pm
Eric Gerson	9 am - 3 pm
AnneMarie Grapo	9 am - 1 pm
Kim Gordon	9 am - 3 pm
Pamela Griffith	9 am - 1 pm
Brian Kuhlman	9 am - 3 pm
Darlene Logothetides	9 am - 3 pm
Stephanie Prince	9 am - 3 pm
Annette Schemmel	9 am - 3 pm

The following staff members are recommended for Board approval for the Extended School Year Program from June 20 through July 25, 2014, hours as noted, at \$15.38 per hour:

Healthcare Paraprofessional

Katherine Giglio	9 am - 3 pm
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*Substitute if needed: **LuAnn Bodnovich***

Recommend the following staff members be paid at \$14.14/hour for a total of 12 hours for CPI Full Training on June 23 & 24, 2014:

1. **Anne Marie Grapo**
2. **Mary Rose Mismas**
3. **Kathleen Sbrocco**

Recommend the following staff members be paid at \$14.14/hour for a total of 3 hours for CPI Refresher Training on June 25, 2014:

1. **Christian Davis**
2. **Anita Dreyfuss**
3. **Antoinette Ingrassia**
4. **Christine Pawlak**
5. **Loretta Phelps**

L. CLASSIFIED - LEAVES OF ABSENCE

1. **Brian Atanasiu** - Custodian, High School - paid sick leave as a deduction from accumulated sick leave balance beginning March 7 through June 6, 2014. FMLA ran concurrently with paid sick leave during this time.

M. CLASSIFIED - RETIREMENT

1. **Louis Viga** - Bus Driver, Bus Garage, is retiring effective June 30, 2014, after having been with Mayfield Schools since September of 1977. We want to express our appreciation for his many years of excellent service and extend best wishes.

N. CLASSIFIED - RESIGNATION, ADMINISTRATOR

1. **John Rizzo** - Information and Communications Technology Coordinator - effective June 30, 2014.

O. CLASSIFIED - RESIGNATION

1. **Robert Gongola** - Computer Tech (w/degree) - effective June 30, 2014 to accept the Assistant Technology Director for Instruction position, effective July 1, 2014.

P. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2014-2015 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Instructional Assistant/Job Trainer Substitutes

Brianne Malone

Food Service Substitutes

Renee Slade

Q. RE-EMPLOYMENT OF PERSONNEL

Under the provisions of the Ohio Revised Code and the current practices of the Mayfield Board of Education, all certified staff members except administrators are deemed re-employed for the next school year unless they are notified of Board action to non-renew before April 30th.

Re-employment of non-certified staff is in accordance with the applicable agreements and state law. Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

ADDENDUM - SUPERINTENDENT'S CONSENT

R. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL

The Superintendent recommends approval of the following personnel items for the 2014-2015 school year as presented by the Director of Human Resources.

1. **Adamus, Victoria** - Recommend partial payment for 31 days of LPDC Committee work in May and June, 2014 - \$402.07.
2. **Denise Cirino** - 5 Transition Days at per diem rate.

S. CERTIFIED - APPOINTMENTS

Ellen C. Clark

Tentative Assignment: 4th Grade Teacher, Millridge
Education: Saginaw Valley State University – MI – BA - 2005
Experience: 3 Years
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$49,782.00

Danielle D'Amico

Tentative Assignment: Social Studies Teacher, Middle School
Education: Ohio University – OH – BA - 2013
Experience: None
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$42,121.00

Ashley Harris

Tentative Assignment: 3rd Grade Teacher, Millridge
Education: Bowling Green University – OH – BA - 2009
Experience: None
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$42,781.00

Lauren Krupar

Tentative Assignment: Health & Physical Education Teacher, Middle School
Education: Kent State University – OH – MA - 2009
Ohio State University – OH – BS - 2005
Experience: None
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$44,836.00

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Jaclyn Maglosky

Tentative Assignment: Intervention Specialist, Millridge
Education: Mount Union College – BA - 2009
Experience: 1 Year
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$46,775.00

Jacquelyn McLaughlin

Tentative Assignment: Special Education Teacher, Middle School
Education: Graceland University - IA - MA - 2009
Mercyhurst – PA – BA - 2005
Experience: 3 Years
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$58,455.00

Robert Race

Tentative Assignment: Science Teacher, Middle School
Education: University of Toledo – OH – BA - 2005
Experience: 2 Years
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$46,458.00

Kelly Sauto

Tentative Assignment: Intervention Specialist, Millridge
Education: Ohio University – OH – BA - 2012
Experience: 1 Year
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$46,775.00

Dana Stapleton

Tentative Assignment: ESL Tutor – 7.2 hours per day
Education: Kent State University – OH – MA - 2010
Denison University – OH – BA - 2007
Experience: 2 Years
Contract: 1 Year limited contract for the 2014-2015 school year,
effective 8/25/2014
Salary: \$31.08 per hour

T. CERTIFIED APPOINTMENTS, SUPPLEMENTAL (COACHING)

Addendum Att. #1.

File Attachments

[June 30, 2014 Regular Meeting Addendum Att.#1.pdf \(76 KB\)](#)

U. CERTIFIED - CHANGE OF STATUS

1. **Cheryl Schwartz** - Change from Principal, CEVEC to Career Assessment Specialist, CEVEC, effective August 25, 2014.

V. CERTIFIED - INFORMATION ITEM

Megan Cox - Speech/Language Therapist/MCHI will return from parental Leave at the beginning of the 2015-2016 school year.

We have received notice that **Stephanie Potts-Peteritis** will be returning from disability leave, effective August 25, 2014 to teach at the High School and Middle School for the 2014-2015 school year.

W. CLASSIFIED APPOINTMENT

1. **Renee Wetzel** - 90-day probationary contract as a Secretary IIB, High School, effective August 19, 2014, 7.46 hours per day, Step 3 - \$18.11 per hour.

X. CLASSIFIED APPOINTMENTS, SUPPLEMENTAL (COACHING) - Addendum Att. #2.

Addendum Att. #2.

File Attachments

[June 30, 2014 Regular Meeting Addendum Att.#2.pdf \(44 KB\)](#)

Y. CLASSIFIED - CHANGE OF STATUS

1. **Kimberly Zanella** - Position change from Special Needs Assistant, High School, to Healthcare Paraprofessional, CEVEC, effective August 26, 2014, 7.0 hours per day at \$17.68 per hour.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

Regular Agenda

10. OTHER SUPERINTENDENT'S BUSINESS:

A. CERTIFIED ADDITIONAL TRAINING –

Board Action: 2014-104

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The Mayfield School Board approves that the following individuals have completed additional training since their contracts were awarded in the Spring of 2012. All had satisfied evidence of completion of said additional training on file in the Superintendent's Office by June 30, 2014. New salary statements for the 2014-2015 school year have been issued to reflect the additional training.

<u>Staff Member</u>	<u>From</u>	<u>To</u>
Timothy Averre	MA9	MA18
Wende Bakeman	BA18	BA27
Diana Beebe	BA27	MA
Sandra Bean	BA27	MA
Nicole Becka	BA	BA9
Caitlin Bernard	MA	MA9
Leah Borden	MA9	MA18
Matthew Bradic	MA27	Ph.D.
Michael Brogan	BA27	MA
Gina Burich	MA27	MA60
Jessica Lynn Bynum	BA	BA9
Joseph Catullo	BA9	BA18
Gina Christopher	BA27	MA
Jennifer deBrow	BA27	MA
Alison Dreher	MA9	MA18
Ronna Eging	MA	MA9
Samantha Engolia	MA9	MA18
Felicia Evans	MA9	MA18
Dwight Fritz	MA	MA9
Melissa Gamiere	MA	MA9
Danielle Grantham	MA18	MA27
Brenda Graves	TBA150	TBA18
Joelle Grisez	MA	MA9
Carrie Heath	MA	MA9
Corey Hoynacki	MA9	MA18
Marc Kaminicki	MA27	MA60
Nicholas Lanese, Jr.	BA18	MA
Tina Leonard	MA	MA9
Lacy Long-Goldberg	BA9	BA18
Matthew Lubin	MA	MA9
Kelly Lynch	MA9	MA18
Joseph Mallin	MA	MA9
Gail McClelland	MA27	MA60
Sean McNamara	MA9	MA18
Amy Miller	MA27	MA60
Raymond Paglio, Jr.	BA27	MA
Kristy Palmeri	BA18	MA
Heidi Patrizi	MA	MA9
Sara Prueter	MA	MA9
Diane Ricci	MA9	MA18
Shannon Saunders	MA	MA9
Monica Senra	MA27	MA60
Emily Solberg	BA27	MA

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Christopher Tordo	BA27	MA
Rachel Trentanelli	MA	MA9
Heather Wellendorf	MA27	MA60

Note: BA = Bachelor of Arts
MA = Master of Arts
Ph.D. = Doctor of Philosophy
TBA = Tutors plus appropriate level of education

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

B. MAYFIELD 2015-2016 SCHOOL CALENDAR -- Att. #3

Board Action: 2014-105

The Mayfield Board approved the calendar as presented for 2015-2016. Various parents, students, administrators, teachers and support staff were consulted and their input was considered when developing the final calendar as represented in Att.#3 being presented to best maximize student contact time, learning, and academic achievement.

[June 30, 2014 Regular Meeting Att.#3.pdf \(156 KB\)](#)

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

11. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR MAY 31, 2014 -- Atts. #4, 5, 6, 7, 8, 9, 10.

Board Action: 2014-106

The Mayfield Board of Education approved the following financial reports for the month ending May 31, 2014.

The financial statements include: The Cash Position Summary, the Cash Position Report for all funds, the Revenue Report for all funds, the Appropriations Summary Report, the Temporary/Annual/Supplemental Appropriation Certificate, the Monthly Check Listing Report and the Appropriations Transfer Report.

File Attachments

[June 30, 2014 Regular Meeting Att.#4.pdf \(110 KB\)](#)
[June 30, 2014 Regular Meeting Att.#5.pdf \(741 KB\)](#)
[June 30, 2014 Regular Meeting Att.#6.pdf \(733 KB\)](#)
[June 30, 2014 Regular Meeting Att.#7.pdf \(1,975 KB\)](#)
[June 30, 2014 Regular Meeting Att.#8.pdf \(51 KB\)](#)
[June 30, 2014 Regular Meeting Att.#9.pdf \(1,134 KB\)](#)
[June 30, 2014 Regular Meeting Att.#10.pdf \(85 KB\)](#)

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Monday, June 30, 2014

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

B. FINANCIAL TRANSACTIONS

Board Action: 2014-107

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. TRANSFERS:

From Fund/SpCC	To Fund/SpCC	Amount
001-0000 (General Fund)	035-1050 (Termination Benefits)	\$500,000.00
To place funds in the termination benefits fund to cover corrent and anticipated retirements FY2013-14 & FY 2014-15		
001-0000 (General Fund)	009-0066 (USSF Middle School)	\$10,000.00
To cover insufficient funds related to consumable collections		
001-0000 (General Fund)	003-0000 (Permanent Improvements)	\$500,000.00
To place funds into the PI fund to cover future construction projects such as the Elementary HVAC initiative as well as the debt service related to the \$5.06M 2014 COPS related to the STEM2M project		
001-0000 (General Fund)	300-0202 (Permanent Improvements)	\$50,000.00
To continue to develop an Athletic R & I fund sufficient to maintain the various athletic facilities		
TOTAL		\$1,060,000.00

B. RECEIPT RECLASSIFICATION:

To reclassify the general fund receipts (001-0000) to the Athletic Repairs & Improvement fund (300-0202).

Facility & or Other Asset Usage Fees / Non-Operational Revenue	\$51,682.68
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Facility & or Other Asset Usage Fees / Non-Operational Revenue	\$6,293.25
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To reclass the tax receipts to match the impending capital improvement projects related to the elementary HVAC program

From (003-0330) to (003-0000)	\$516,395.01
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MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Monday, June 30, 2014

From (003-0333) to (003-0000) \$283,340.90

C. ADVANCES:

From Fund/SpCC	To Fund/SpCC	Amount
001-000 (General Fund)	599-1440 (Team Nutrition Grant)	\$486.64
001-000 (General Fund)	590-1491 (Title II-A)	\$2,484.73
001-000 (General Fund)	572-1487 (Title 1)	\$11,906.85
001-000 (General Fund)	599-1493 (WIA)	\$37,952.34
001-000 (General Fund)	499-1439 (Parent Mentor)	\$756.68

Fund to cover month end deficits due to timing differences between expenses paid and receipt of funds.

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

C. DONATIONS

Board Action: 2014-108

The Mayfield Board accepted the following donations:

1. A donation of a Horizon Fuel Cell Technologies Renewable Energy Science Education Set, from John Spirk, 7890 Brigham Road, Gates Mills, OH 44040, to Gates Mills Elementary School.
2. A donation of a desk and two chairs, with an estimated value of \$90.00, from Ms. Tammy Gunya, Premier Office Technologies, Inc., 32230 Lakeland Blvd., Eastlake, OH 44095, to Center Elementary School.

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

12. OTHER TREASURER'S BUSINESS

A. MINUTES -- Regular Board Meeting of May 28, 2014 and the Special Board Meeting of June 5, 2014. Att. #11.

Board Action: 2014-109

The Mayfield Board approved the minutes of the Regular Board Meeting of Meeting of May 28, 2014 and the Special Board Meeting of June 5, 2014.

[June 30, 2014 Regular Meeting Att.#11.pdf \(910 KB\)](#)

Motion by James Teresi, second by Al Hess.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Monday, June 30, 2014

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

B. PETTY CASH - 2014-15

Board Action: 2014-110

The Mayfield Board of Education approved the following Petty Cash and Change Funds for the 2014-15 fiscal year.

High School Athletics	\$2,000.00
High School Activities	100.00
High School Bookstore	50.00
High School Office (8-9)	100.00
High School Office (10-12)	100.00
Excel TECC Office	100.00
Excel TECC Cosmetology	100.00
Excel TECC Environmental Education Office	100.00
Central Office	500.00
Lunchroom	700.00
Technology/Media Services	300.00
Middle School Office	500.00
Middle School Athletics	100.00
Center School Office	200.00
Lander School Office	100.00
Millridge School Office	100.00
Millridge Center Hearing Impaired Office	100.00
Gates Mills School Office	50.00
CEVEC Office	100.00
Curriculum Office	200.00
Wildcat Sport & Fitness	500.00

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

C. FINANCIAL STATEMENT CONVERSION SERVICES - AUDITOR OF STATE OF OHIO -- Att. #12.

Board Action: 2014-111

The Mayfield Board of Education approved the financial statement conversion services from the Auditor of State of Ohio (LGS) fro the fiscal years ending June 30, 2014, June 30, 2015, and June 30, 2016 with further information found in Att.#12.

[June 30, 2014 Regular Meeting Att.#12.pdf \(323 KB\)](#)

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

ADDENDUM- OTHER TREASURER'S BUSINESS

D. 2013-14 FINAL AMENDED APPROPRIATIONS – Add. Att.#3.

Board Action: 2014-112

The Mayfield Board of Education approved the permanent appropriations for the fiscal year ending July 1, 2013 to June 30, 2014 in the total amount of \$110,726,287 with a General Fund appropriation of \$63,003,965 and in accordance with specific details as found in Addendum Att.#3.

File Attachments

[June 30, 2014 Regular Meeting Addendum Att.#3.pdf \(309 KB\)](#)

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

E. 2014-15 TEMPORARY APPROPRIATIONS – Add. Att. #4.

Board Action: 2014-113

The Mayfield Board of Education approved the temporary appropriations for the fiscal year ending July 1, 2014 to June 30, 2015 in the total amount of \$51,338,050 with a General Fund appropriation of \$17,951,223 and in accordance with specific details as found in Addendum Att.#4.

[June 30, 2014 Regular Meeting Addendum Att.#4.pdf \(169 KB\)](#)

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

REGULAR AGENDA

13. OTHER BUSINESS

A. EXEMPT SECRETARIAL COMPENSATION SCHEDULE CHANGE -- Att.#13.

Board Action: 2014-114

The Mayfield Board of Education approved the changes to the exempt secretarial compensation schedule as found in Att.#13 effective July 1, 2014.

[June 30, 2014 Regular Meeting Att.#13.pdf \(52 KB\)](#)

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

ADDENDUM – OTHER BUSINESS

B. ADDENDUM: BOARD POLICY REVISION - 1ST READING

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Monday, June 30, 2014

The following Board of Education Policy revisions are being presented for 1st reading:

Policy #	Policy Name	Change Type
1422	Nondiscrimination and Equal Employment Opportunity - Administration	Revision
1619	Privacy Protections of Sef-Funded Group Health Plans - Administration	Revision
1623	Section 504 / ADA Prohibition Against Disability Discrimination In Employment - Administration	Revision
2260	Nondiscrimination and Access To Equal Educaitional Opportunity	Revision
3122	Nondiscrimination and Equal Employment Opportunity - Professional Staff	Revision
3123	Section 504 / ADA Prohibition Against Disability Discrimination In Employment - Professional Staff	Revision
3419	Privacy Protections of Sef-Funded Group Health Plans - Professional Staff	Revision
4122	Nondiscrimination and Equal Employment Opportunity - Classified Staff	Revision
4419	Privacy Protections of Sef-Funded Group Health Plans - Classified Staff	Revision
5112	Entrance Requirements	Revision
6800	Systems of Accounting	New
8210	School Calendar	Revision

File Attachments

- [po1422.pdf \(1,234 KB\)](#)
- [po1619.pdf \(193 KB\)](#)
- [po1623.pdf \(580 KB\)](#)
- [po2260.pdf \(1,421 KB\)](#)
- [po3122.pdf \(1,247 KB\)](#)
- [po3123.pdf \(584 KB\)](#)
- [po3419.pdf \(366 KB\)](#)
- [po4122.pdf \(1,836 KB\)](#)
- [po4419.pdf \(376 KB\)](#)
- [po5112.pdf \(288 KB\)](#)
- [po6800.pdf \(190 KB\)](#)
- [po8210.pdf \(235 KB\)](#)

REGULAR AGENDA

14. ADJOURNMENT:

Board Action: 2014-115

The Mayfield Board approved to adjourn the meeting at **7:54pm**.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

Date Approved: _____

Signed: _____

Ms. Sue Groszek, Board President

Attest : _____

Mr. Scott Snyder, Treasurer